

CURRICULUM VITAE - LAURO BUORO

Mr. Lauro Buoro, Founder and Chairman of Nice S.p.A., is also the Chairman of all commercial subsidiaries of Nice S.p.A. and until 9th March 2009 he was also the Chief Executive Officer of Nice S.p.A.. From 23rd June 2008 Mr. Buoro is a member of the Board of Directors of Banca Antonveneta.

The 46-years old entrepreneur, who was born in Winterthur, Switzerland, lives at present in Oderzo, Treviso province.

After receiving a technical education he started his successful professional experience in a North-East company in the electronics field. The entrepreneurial spirit pushed him at the tender age of 21-years to build an independent company which supplied the Home Automation industry. Taking advantage of his newly acquired competences enriched through a number of overseas experiences, Mr. Buoro understood the potential of the yet developed Home Automation sector and, going against the grain, he decided to invest in product design, specially for daily use products such as remote controls.

In 1993 - together with 2 partners, coming from a similar background - Mr. Lauro Buoro began his entrepreneurial adventure founding Nice S.r.l. which, in 1999, became Nice S.p.A. and in 2006 a listed company on the Italian Stock Market, in the Star Segment.

As Chairman and Chief Executive Officer, Mr. Lauro Buoro has led Nice to be one of the leading companies in Home Automation. Moreover Nice has become a reference brand in the sector for innovative technology and design which stand out from its competitors. The Nice Group, which recorded a turnover of 192.1 million euro in 2008 (over 80% in export), distributes its products in more than 100 Countries.

Mr. Buoro's talent, entrepreneurial skills and commitment have been recognized throughout the years: in 2006 he was a finalist for the Ernst & Young "Businessman of the Year" Award in the "Finance" category and, in 2008, won the Ernst & Young "Businessman of the Year" Award in the "Quality of Life" category thanks to the "Nice F.e.e.l." project ("For everyone everywhere liberty"). Moreover, under his guidance, in 2006 Nice was a finalist in the category "Made in Italy in the world" of the "Confindustria Awards for Excellence"; in 2007 Nice won the "Development Growth Award" given by Confindustria" and the "Mediobanca Award for the most dynamic Companies". In 2008 Nice S.p.A. received the recognition of finalist for the "Italian Award of Mechatronics".

CURRICULUM VITAE - LUIGI PARO

He graduated in Electrical Engineering at the Padua University; from 1995 to 2001 he worked in Sipa (Zoppas Industries Group) holding office in different departments and in the last three years, he was responsible of the “Service Department”. From 2001 to 2007 he worked in Iveco (Fiat Group), with the responsibility of the “Service Direction” and then with the responsibility of the “Sales & Marketing” in one of the business units. From October 2007 until the beginning of March 2009 he joined the Zoppas Industries Group as General Manager of Sipa. From March 2009 he is Chief Executive Officer of Nice Group.

CURRICULUM VITAE - OSCAR MARCHETTO

He has been Director of Nice S.p.A. since 1998 and now is Research and Development Manager for the electronics area. Prior to joining Nice S.p.A. in the early 1990s, he worked in the research and development department of a company operating in the same sector as Nice. Starting from July 2008 he is also a member of the Board of Directors of Somec Marine & Architectural Envelopes.

CURRICULUM VITAE - LORENZO GALBERTI

Lorenzo Galberti after a technical education started to work at a company that produces automation systems for gates. In the early 1990s joined Nice S.p.A. where now he is Research and Development Manager for the electromechanical area. He has been a Directors of Nice S.p.A. since 1998 until 9th March 2009 and has been appointed Director again on 30th April 2009.

CURRICULUM VITAE - DAVIDE GENTILINI

He has been Director of Nice S.p.A. since 1998, when he joined Nice Group as Financial Director and was later appointed Executive Director of Administration, Finance and Control. He has a degree in business economics from Ca' Foscari University in Venice and worked in the administration/finance department of a company in the consumer electronics sector from 1991 to 1998.

CURRICULUM VITAE - GIORGIO ZANUTTO

Giorgio Zanutto has a technical electronic education. Prior to joining Nice S.p.A. in 1994 as a purchasing manager, he was the purchasing and production manager at a company in the electronics sector. He has been Director of Nice S.p.A. since 1998, when he was appointed Executive Director of Purchasing and Logistics.

CURRICULUM VITAE - ROBERTO GHERLENDI

He has been Director of Nice S.p.A. since 2002 April 2006. He has collaborated with Nice since the inception on the design of Nice systems and products through Blu S.r.l., which he wholly owns. He has a diploma in architecture and interior design from ISA in Venice and began his career in graphic and architectural design. In 2001, he was awarded a prize from the Associazione Disegno Industriale (ADI) at XIX Compasso d'Oro for the design of Nice products, which are now part of the collection at the Museum of Design in Milan, and has received numerous awards at international design shows. He also planned the design of the "Museo del Carattere e della Stampa", which won the "Premio Impresa e Cultura" in 2002.

Giuseppe Nino Tronchetti Provera
Born in Rome, April 3rd 1968. Italian.
Married with 3 children.

Education

Graduated from Luiss University, Rome with top degree cum laude in Business Administration. Published Thesis on the prospective of the environmental business (1992).
MBA degree from Insead Business School, Fontainebleau (1994-95)

Professional

Olivetti Spa (2004-2007, Telecom Italia Group)
Worldwide IT hardware and systems producer, with a 2005 turnover of 450 M€. Joined as Board member in 2004, was General Manager for Marketing, Sales, Services, Business Development and Customer Care. During the 3 years Olivetti undertook a deep restructuring plan, including the start up of a new consumer business (inkjet printers) and the change from a make production scheme to an outsourcing approach (mostly in Far East). The Company currently operates 4 research centres, 2 production facilities plus 3 outsourced and an international sales network covering 83 countries.

Finsiel Group (2002-2004, Telecom Italia Group)

Top 5 Italian IT system integrator through more than 20 companies serving clients within the Government, Banking and Transportation sectors, with a 2001 turnover of around 1,2 B€. Appointed CEO, ViceChairman and BU manager, since Finsiel was one of the 4 BU of TI. Turnaround project, including the sale of a number of companies and a strong downsize in the number of employees (from 7.500 to 4.400, with managers from 400 to 150). Due to the reduction of organic operating cost (almost 90 M€) and a stable organic turnover, Finsiel doubled the initial 3,5% organic ebit margin, with a ROI that moved from one digit to more than 20%. TI successfully sold Finsiel after the turnaround.

Cam Petroli Spa (2000-2001, Camfin Group)

Within the oil downstream business, the Company is among the leaders in the North of Italy for commercial and logistics activities. Appointed CEO while the shareholder was looking for an industrial partner (Cam Petroli was 100% Camfin).

Camfin successfully closed a 50/50 JV with the ENI Group, that still operates with a turnover that went from 300 M€ in 2001 to 700+ M€ in 2005.

Cam Technologie Spa (1997-2004, Camfin Group)

Started up the Company as founder and CEO to develop clean technologies/products. Most important product developed (from the R&D plus patents to the industrialization and market launch) was a low environmental impact fuel branded Gecam, a diesel-in-water emulsion alternative to traditional diesel fuel for transportation. Gecam reached 20% market share in the Italian Public Transportation market with 8 production facilities and a turnover of 50+ M€. Largely most successful innovative fuel in Italy. Launched operations in France, Czech Republic and China. In 2006 the company, cash positive since 2000, has a turnover of 70 M€ and operates within Pirelli Ambiente, it's still worldwide leader in diesel emulsion and has launched other new clean products, such as an innovative particulate filter technology.

McKinsey & Co (1992-1997)

From junior consultant to senior manager at a number of offices across Europe, working in industries such as airlines, electric utilities, mobile telecom, steel, TV media and insurance. Led the Italian practice on the environmental business.

Others

In 1998 co-originated LBO of Venchi Spa (Chocolate producer), currently still minority shareholder. Venchi's turnover in 2006 was more than 20 M€ from 1 M€ in 1998.

Currently Board member of Camfin Spa (Financial Holding) and MCC Spa (Banking, Unicredit Group).

Previously Chairman of Distretto Romano dell'Audiovisivo e dell'ICT (2003-2004) and Vice Chairman of the Italian Kyoto Club (1999-2004).

Language: Italian (mother tongue), English (Fluent), French and Spanish (basic).

Military Service: served in the Italian Air Force (1991).

Hobbies: Diving, powder-skiing, tennis, back-gammon, modern and contemporary art.

CURRICULUM VITAE - ANTONIO BORTUZZO

He has been Director of Nice S.p.A. since April 2006. Starting from march 2008 he is also CEO of Allison Eyewear Group and Chairman fo Allison USA. Before march 2008 Mr Bortuzzo has also been the Managing Director and General Manager of Marcolin S.p.A. and the CEO of Marcolin US Inc. from 2002. Prior to joining Marcolin S.p.A. in 2002, Mr. Bortuzzo was the Managing Director of Ernst & Young Financial & Business Advisors S.p.A. from 1995 to 2001. In 1989, he had founded Finaudit Consulting S.r.l., a financial and strategic consulting company, which became part of the Ernst & Young group in 1995. Prior to this, Mr. Bortuzzo worked for Reconta Touche Ross in Milan and New York. Mr. Bortuzzo has a degree in business economics from Bocconi University in Milan and a Master in Business Management from Long Island University in New York.