NICE PRESENTATION

May 2015, 13TH



FINANCIAL OVERVIEW



HIGHLIGHTS

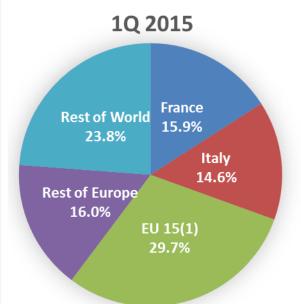
- Consolidated Sales: € 63.3m (+4.0% vs. 1Q14)
- Gross margin: **55.7%** (vs. 56.6% in 1Q14)
- **EBITDA** margin: **12.6%** (vs. 14.5% in 1Q14)
- Group Net Income margin: **6.4%** (vs. 5.2% in 1Q14)
- Properating Free Cash Flow: € -7.4m (vs. € -11.6m in 1Q14)
- NFP: € -13.3m (vs. € -12.4m as of 31 Mar 2014)

€m	1Q	2015	1Q	2014	Δ%	Δ % (¹)
Net Sales	63.3	100.0%	60.8	100.0%	4.0%	2.7%
Gross Profit	35.2	55.7%	34.4	56.6%	2.3%	
EBITDA	8.0	12.6%	8.8	14.5%	(9.7%)	
Group Net Income	4.0	6.4%	3.1	5.2%	28.5%	
Operating Free Cash Flow	-7.4		-11.6			
Net Financial Position	-13.3		-12.4			

TheNiceGroup

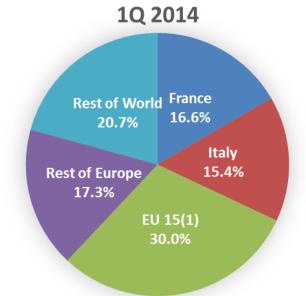
(1) At constant exchange rates

NET SALES BREAKDOWN BY REGION



Excluding Italy and France

(1)



€m	1Q 2015	1Q 2014	Δ%	Δ % (2)
France	10.1	10.1	(0.3%)	(0.3%)
Italy	9.2	9.4	(1.3%)	(1.3%)
EU 15 ⁽¹⁾	18.8	18.2	3.1%	2.6%
Rest of Europe	10.1	10.5	(4.0%)	(1.2%)
Rest of World	15.1	12.6	19.6%	11.7%
Net Sales	63.3	60.8	4.0%	2.7%

TheNiceGroup

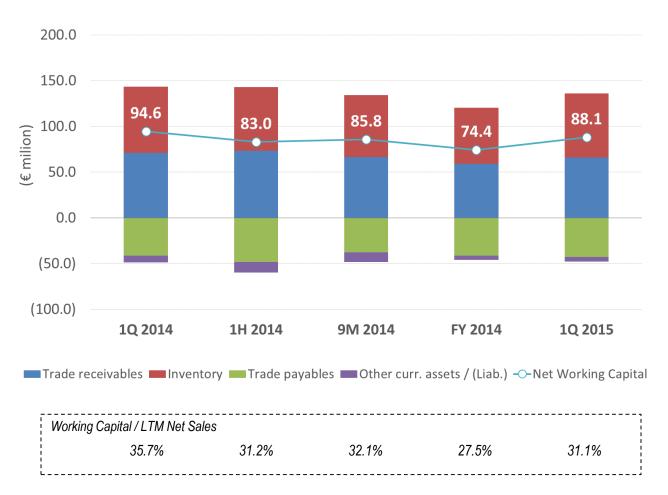
(2) At constant exchange rates

4

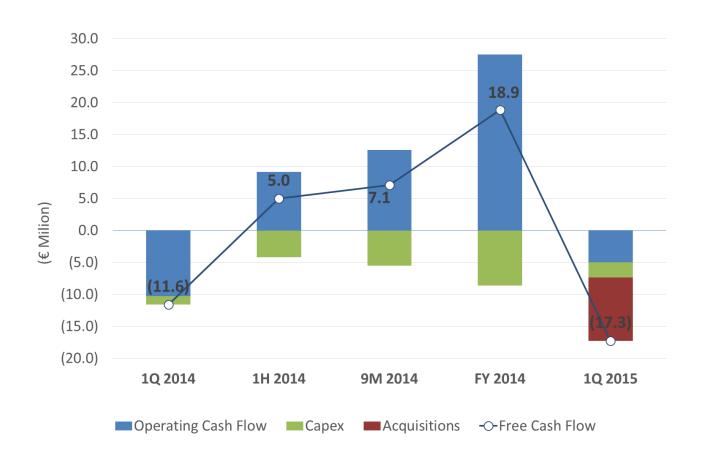
PROFIT & LOSS

€m	1Q 2015	%	1Q 2014	%
Net Sales	63.3	100.0%	60.8	100.0%
COGS	(28.0)	(44.3%)	(26.4)	(43.4%)
Gross Profit	35.2	55.7%	34.4	56.6%
Industrial costs	(2.2)	(3.5%)	(2.2)	(3.7%)
Marketing costs	(2.5)	(4.0%)	(1.7)	(2.8%)
Commercial costs	(3.3)	(5.3%)	(3.2)	(5.3%)
General & adm. costs	(5.9)	(9.3%)	(5.2)	(8.5%)
Personnel costs	(13.3)	(21.0%)	(13.2)	(21.7%)
Total operating costs	(27.3)	(43.1%)	(25.6)	(42.1%)
EBITDA	8.0	12.6%	8.8	14.5%
D&A	(1.9)	(3.0%)	(1.8)	(3.0%)
EBIT	6.1	9.6%	7.0	11.5%
Interest income / (exp)	1.7	2.6%	(1.2)	(1.9%)
Profit before Tax	7.7	12.2%	5.8	9.6%
Taxes	(3.4)	(5.3%)	(2.7)	(4.4%)
Net Income	4.4	6.9%	3.2	5.2%
Minorities	0.3	0.5%	0.0	0.0%
Net Group Income	4.0	6.4%	3.1	5.2%

WORKING CAPITAL



FREE CASH FLOW



BALANCE SHEET

€m	1Q 2015	FY 2014	1Q 2014
Intangible assets	88.5	74.7	76.9
Tangible assets	38.1	36.9	34.8
Other fixed assets	15.6	14.2	13.4
Fixed Assets	142.3	125.8	125.0
Trade receivables	66.0	59.0	70.9
Inventory	69.9	61.3	72.4
Trade payables	(42.8)	(41.3)	(41.6)
Other curr. assets / (Liab.)	(5.1)	(4.6)	(7.0)
Net Working Capital	88.1	74.4	94.6
% on sales	31.1%	27.5%	35.7%
Severance and other funds	(10.1)	(10.1)	(10.5)
Net Invested Capital	220.3	190.1	209.2
Shareholders' equity	208.7	203.8	198.2
Minorities	(1.8)	(2.2)	(1.4)
Total Shareholders' Equity	206.9	201.6	196.8
Cash & cash equivalents	(54.4)	(62.0)	(53.0)
Financial assets	(4.8)	(4.8)	(5.1)
Total debt	72.5	55.3	70.5
Net Debt	13.3	(11.6)	12.4
Net Capital Employed	220.3	190.1	209.2

CASH FLOW STATEMENT

€m	1Q 2015	FY 2014	1Q 2014
Net profit	4,4	15,9	3,2
D&A and other non cash items	0,9	4,4	0,6
Change in Net Working Capital	(10,2)	7,2	(14,0)
Operating Cash Flow	(5,0)	27,5	(10,2)
Capex	(2,4)	(8,6)	(1,4)
Operating Free Cash Flow	(7,4)	18,9	(11,6)
Acquisitions	(9,9)	0,0	0,0
Free Cash Flow	(17,3)	18,9	(11,6)
Dividend paid out	0,0	(4,8)	0,0
Net Financial Position of the acquired			
companies	2,0	0,0	0,0
Remaining debt for Acquisitions	(5,7)	0,0	0,0
Other	(3,9)	(2,2)	(0,4)
Subtotal	(7,6)	(7,0)	(0,4)
Variation of Net Financial Position	(24,9)	11,9	(12,0)
Initial Net Financial Position	11,6	(0,3)	(0,3)
Final Net Financial Position	(13,3)	11,6	(12,4)

THE PATH AHEAD

2015: The Opportunities

- > Launch of new products
- Continuous investments in new technologies
- Solid cash generation

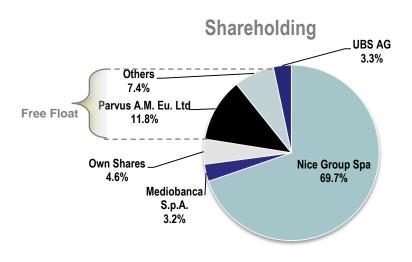
Further International Expansion

- Growth by acquisition
- Accelerated sales growth outside Europe
- Experienced management team to support the growth

Further Actions

Increase our market share in «Gate and Screen» automation business

THE GROUP STRUCTURE (1)



BOARD OF DIRECTORS

Lauro Buoro – Chairman
Luciano lannuzzi – Director
Mauro Sordini - Chief Executive Officer
Denise Cimolai – Director
Emanuela Banfi – Independent Director

Giorgio Zanutto – Director Dario Fumagalli – Director Lorenzo Galberti - Director

Antonio Bortuzzo - Independent Director G. Paolo Fedrigo - Independent Director



1) As of 31st of March 2015



Share Information

N. of shares outstanding: 116.000.000

Ipo Price: € 5.70

Price as of 31/03/2015: € 3.212

Market Capitalization: € 372.6m

Italian Stock Exchange –

STAR segment

Specialist: UBI BANCA

Investor Relations Contact

Laura Artich

Ph.: 0039 0422 505481

E-mail: ir@niceforyou.com

www.niceforyou.com

PEOPLE

Niceforyou.com

DISCLAIMER

- This presentation has been prepared by Nice S.p.A. for information purposes only and for use in presentations of the Group's results and strategies.
- For further details on the Nice Group, reference should be made to publicly available information, including the Quarterly Reports and the Annual Reports.
- Statements contained in this presentation, particularly the ones regarding any Nice Group possible or assumed future performance, are or may be forward looking statements and in this respect they involve some risks and uncertainties.
- Any reference to past performance of the Nice Group shall not be taken as an indication of future performance.
- This document does not constitute an offer or invitation to purchase or subscribe for any shares and no part of it shall form the basis of or be relied upon in connection with any contract or commitment whatsoever.
- By attending the presentation you agree to be bound by the foregoing terms.