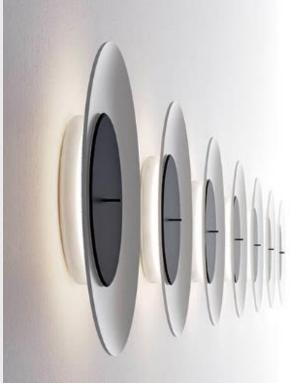
NICE PRESENTATION

NOVEMBER 2014, 21st





1 DAY IN VENICE ☐ MISSION AND EVOLUTION ☐ STRONG INTERNATIONAL FOCUS MARKET AND BRAND APPROACH **AGENDA □** NICE PRODUCT PORTFOLIO **NOVEMBER 2014, 21st** THE APPROACH TO INNOVATION ☐ FINANCIAL OVERVIEW THE PATH AHEAD GROUP STRUCTURE AND SHARE INFORMATION **TheNiceGroup APPENDICES**

2

NICE MISSION

IMPROVING THE QUALITY OF LIFE BY SIMPLIFYING EVERYDAY MOVEMENTS.

NICE OFFERS THE COMFORT OF GOING IN AND OUT IN TOTAL FREEDOM, WITH PRACTICAL PRODUCTS AND AN EMOTIONAL DESIGN.



NICE EVOLUTION

1993

CONTROL ELECTRONICS FOR GATE & DOOR AUTOMATION 1995

MOTORS FOR GATE & DOOR AUTOMATION

FIRST BRANCH In France 2000

AWNINGS AND ROLLING SHUTTERS AUTOMATION 2006

LISTING IN STAR SEGMENT OF ITALIAN STOCK EXCHANGE

2003
ENTERING INTO THE DIY CHANNEL



2008

NEW MARKET SEGMENTS:

- WIRELESS ALARM SYSTEMS
- INDUSTRIAL DOORS







NICE EVOLUTION

2010
ACQUISITION
OF FONTANAARTE

2011

PRESENTATION OF THE NEW NICE ERA RANGE

ENTRY INTO THE SOUTH AMERICAN MARKET WITH PECCININ ACQUISITION
OF ELERO GROUP,
LEADER IN THE
MANUFACTURE
OF AUTOMATION SYSTEMS
FOR SUN PROTECTIONS

2014

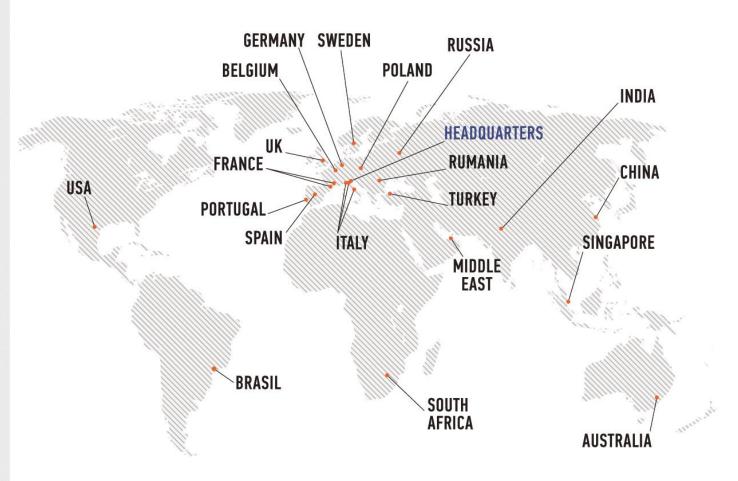
OPEN INNOVATION
APPROACH:
COLLABORATION WITH
VENTURE INCUBATOR
(DIGITAL MAGICS) AND
DESIGN-ORIENTED
FURNITURE
MANUFACTURER
(LAGO SPA)





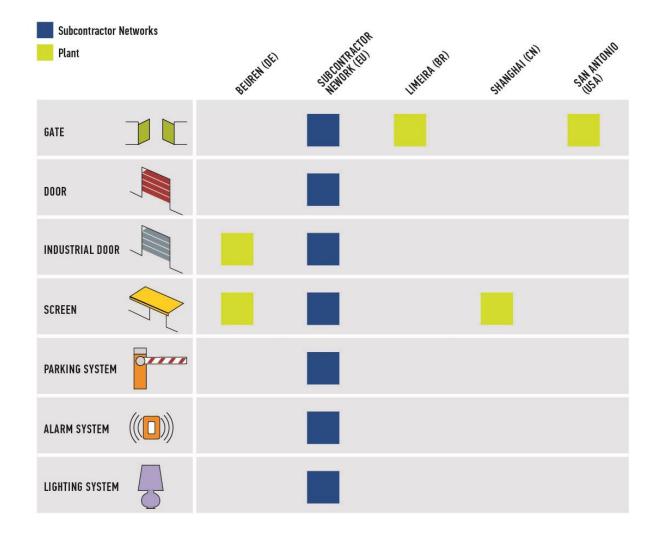


MARKET PRESENCE STRONG INTERNATIONAL FOCUS



INDUSTRIAL FOOTPRINT

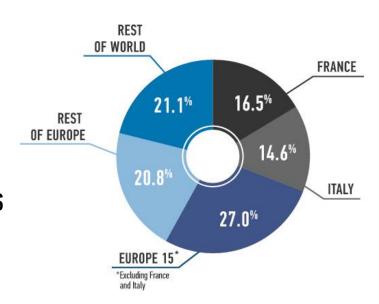
STRONG INTERNATIONAL FOCUS



MARKET FIGURES STRONG INTERNATIONAL FOCUS

2013 NET SALES

- > PRODUCTS SOLD IN MORE THAN 100 COUNTRIES;
- ➤ MORE THAN 80% OF NET SALES REALIZED ABROAD;
- > DIRECT PRESENCE IN 20 COUNTRIES WITH OWN BRANCHES.



PEOPLE STRONG INTERNATIONAL FOCUS

2013 NICE GROUP EMPLOYEES



PROFESSIONALS OR SPECIALIZED DISTRIBUTION



MARKET AND BRAND APPROACH

GENERAL DISTRIBUTION



PRODUCERS AND ASSEMBLERS



erero

TheNiceGroup

LIGHTING/CONTRACTORS
AND PRESCRIBERS



erero

FontanaArte

NICE PRODUCT PORTFOLIO



GATE AUTOMATION SYSTEMS

NICE PRODUCT PORTFOLIO



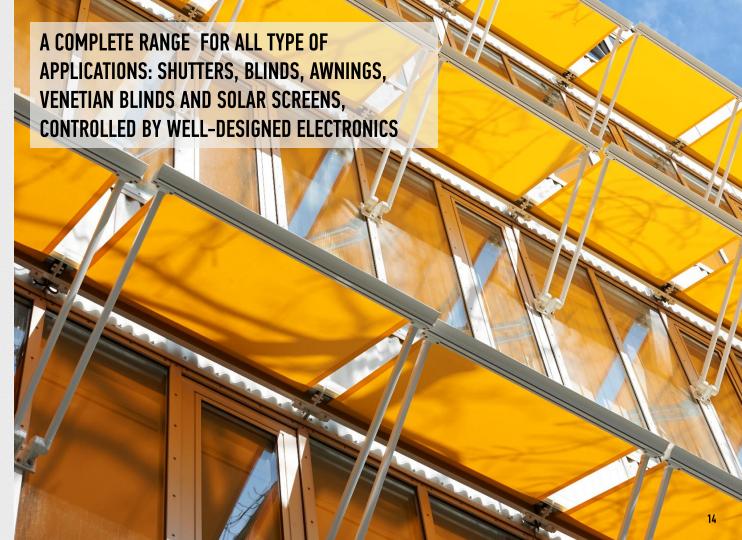
DOOR AUTOMATION SYSTEMS

NICE PRODUCT PORTFOLIO



SCREEN AUTOMATION SYSTEMS

NICE PRODUCT PORTFOLIO



ALARM SYSTEMS

NICE PRODUCT PORTFOLIO



PARKING SYSTEMS

NICE PRODUCT PORTFOLIO



SYSTEMS THE APPROACH TO INNOVATION



FontanaArte

YUMI, FLOOR LAMP
DESIGNED BY SHIGERU BAN
ADI DESIGN INDEX SELECTION
PREMIO COMPASSO D'ORO
XXIII EDITION

TO CELEBRATE ITS 60th ANNIVERSARY,
THE FONTANA TABLE LAMP DESIGNED IN 1954
BY MAX INGRAND TODAY HAS BEEN MADE OVER
IN TOTAL BLACK IN BLACK BLOWN GLASS

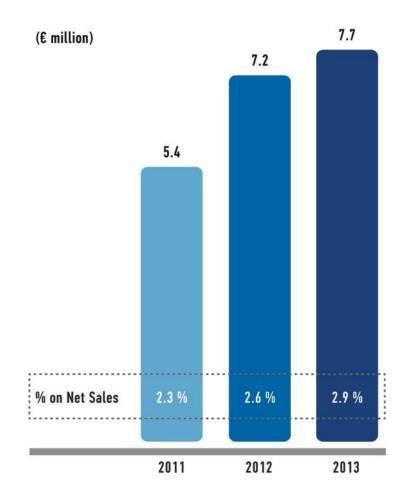
NICE CUTTING-EDGE R&D LAB THE APPROACH

TO INNOVATION



NICE R&D EXPENSES

THE APPROACH TO INNOVATION



THE SIMPLEST INTEGRATION, LIGHTING CONTROL

NICE INTEGRATION

THE APPROACH TO INNOVATION











CUTTING-EDGE DESIGN

THE APPROACH TO INNOVATION



CUTTING-EDGE INNOVATION & INTEGRATION

THE APPROACH TO INNOVATION



THE NICE PLACE

THE APPROACH TO INNOVATION



FINANCIAL OVERVIEW

9M 2014 RESULTS



HIGHLIGHTS

9M 2014 RESULTS

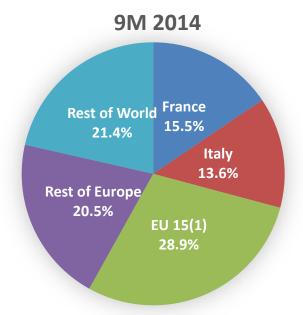
- Consolidated Sales: € 201.6m (+1.8% vs. 9M 2013)
- Gross margin: 55.1% (vs. 56.9% in 9M 2013)
- **EBITDA** margin: **15.9%** (vs. 16.5% in 9M 2013)
- Group Net Income margin: 6.6% (vs. 6.5% in 9M 2013)
- Free Cash Flow: € 7.1m (vs. € 2.3m in 9M 2013)
- NFP: € 2.2m (vs. € -14.5m as of 30 Sep 2013)

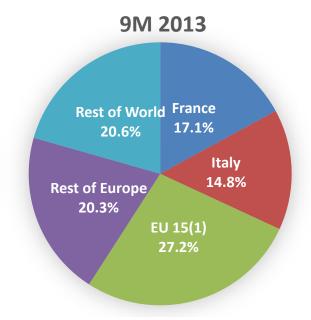
€m	9M	2014	9M :	2013	Δ%	Δ % (¹)
Net Sales	201.6	100.0%	198.1	100.0%	1.8%	4.0%
Gross Profit	111.1	55.1%	112.7	56.9%	(1.4%)	
EBITDA	32.1	15.9%	32.8	16.5%	(2.2%)	
Group Net Income	13.3	6.6%	13.0	6.5%	3.0%	
Free Cash Flow	7.1		2.3			
Net Financial position	2.2		-14.5			

TheNiceGroup

NET SALES BREAKDOWN BY REGION







€m	9M 2014	9M 2013	Δ%	Δ % (2)
France	31.3	33.8	(7.4%)	(7.4%)
Italy	27.5	29.4	(6.5%)	(6.5%)
EU 15 ⁽¹⁾	58.3	53.9	8.2%	8.1%
Rest of Europe	41.3	40.2	2.5%	6.8%
Rest of World	43.2	40.8	6.0%	13.1%
Net Sales	201.6	198.1	1.8%	4.0%

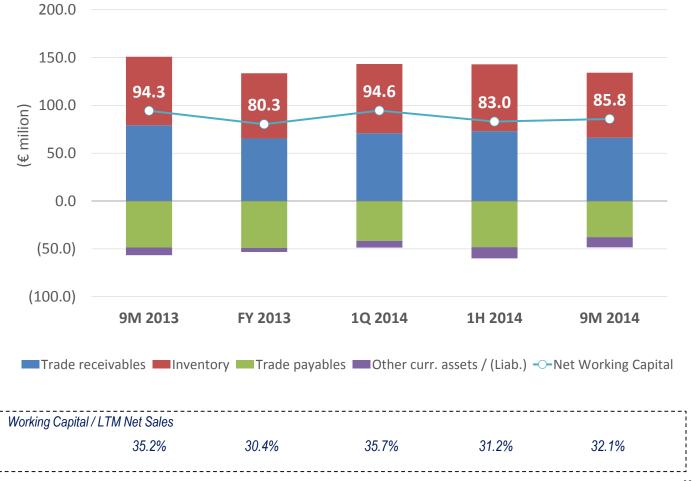
PROFIT & LOSS

9M 2014 RESULTS

€m	9M 2014	%	9M 2013	%
Net Sales	201.6	100.0%	198.1	100.0%
COGS	(90.5)	(44.9%)	(85.4)	(43.1%)
Gross Profit	111.1	55.1%	112.7	56.9%
Industrial costs	(6.8)	(3.4%)	(7.0)	(3.5%)
Marketing costs	(5.6)	(2.8%)	(4.6)	(2.3%)
Commercial costs	(9.7)	(4.8%)	(10.1)	(5.1%)
General & adm. costs	(18.4)	(9.1%)	(19.7)	(9.9%)
Personnel costs	(38.6)	(19.1%)	(38.5)	(19.5%)
Total operating costs	(79.0)	(39.2%)	(79.9)	(40.4%)
EBITDA	32.1	15.9%	32.8	16.5%
D&A	(5.8)	(2.9%)	(5.6)	(2.8%)
EBIT	26.3	13.0%	27.1	13.7%
Interest income / (exp)	(2.1)	(1.1%)	(4.2)	(2.1%)
Profit before Tax	24.1	12.0%	22.9	11.6%
Taxes	(10.6)	(5.3%)	(10.0)	(5.1%)
Net Income	13.5	6.7%	12.9	6.5%
Minorities	0.2	0.1%	(0.0)	(0.0%)
Net Group Income	13.3	6.6%	13.0	6.5%

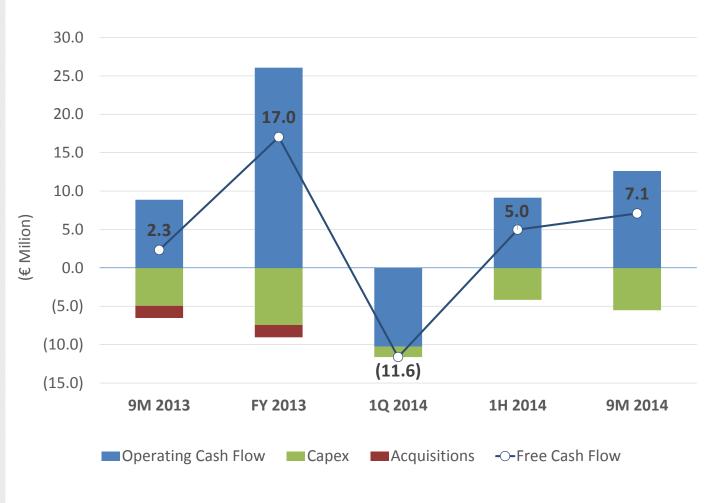
WORKING CAPITAL

9M 2014 RESULTS



FREE CASH FLOW

9M 2014 RESULTS



BALANCE SHEET

9M 2014 RESULTS

€m	9M 2014	FY 2013	9M 2013
Intangible assets	77.2	77.0	78.0
Tangible assets	35.6	35.1	35.3
Other fixed assets	13.4	13.2	12.6
Fixed Assets	126.2	125.4	125.9
Trade receivables	66.2	65.4	79.2
Inventory	68.0	68.2	71.6
Trade payables	(37.8)	(49.0)	(48.5)
Other curr. assets / (Liab.)	(10.7)	(4.4)	(8.0)
Net Working Capital	85.8	80.3	94.3
% on sales	32.1%	30.4%	35.2%
Severance and other funds	(10.2)	(11.6)	(11.1)
Net Invested Capital	201.8	194.1	209.1
Shareholders' equity	205.3	195.0	195.6
Minorities	(1.3)	(1.2)	(1.1)
Total Shareholders' Equity	204.0	193.8	194.5
Cash & cash equivalents	(55.0)	(63.5)	(49.6)
Financial assets	(4.9)	(4.9)	(4.8)
Total debt	57.7	68.7	68.8
Net Debt	(2.2)	0.3	14.5
Net Capital Employed	201.8	194.1	209.1

CASH FLOW STATEMENT

9M 2014 RESULTS

€m	9M 2014	9M 2013
Net profit	13.5	12.9
D&A and other non cash items	4.5	2.8
Change in Net Working Capital	(5.4)	(6.9)
Operating Cash Flow	12.6	8.9
Capex	(5.5)	(4.9)
Operating Free Cash Flow	7.1	3.9
Acquisitions	0.0	(1.6)
Free Cash Flow	7.1	2.3
Dividend paid out	(4.8)	(17.8)
Other	0.2	(2.4)
Subtotal	(4.5)	(20.3)
Variation of Net Financial Position	2.5	(18.0)
Initial Net Financial Position	(0.3)	3.4
Final Net Financial Position	2.2	(14.5)

THE PATH AHEAD

2014 - 2015: The Opportunities

- Investments in new products and new technologies
- Cash positive by year end

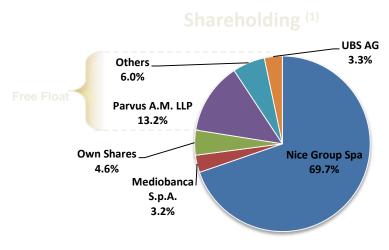
Further International Expansion

Reinforcement of our commercial presence outside Europe

Further Actions

- Increase our market share in «Gate and Screen» automation business
- Focus on 2015 R+T exhibition in Stuttgart

THE GROUP STRUCTURE



BOARD OF DIRECTORS

Lauro Buoro - Chairman

Mauro Sordini - Chief Executive Officer

Denise Cimolai - Director

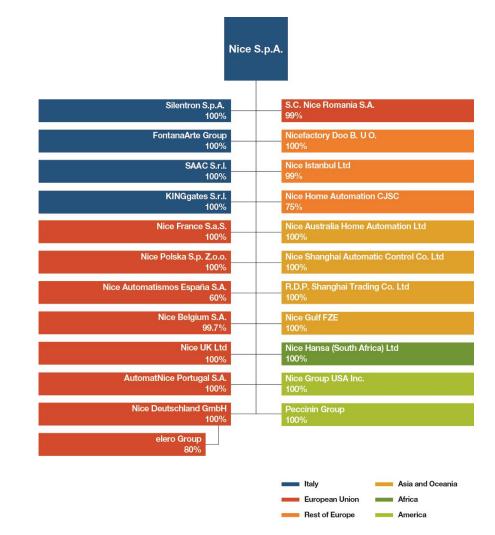
Lorenzo Galberti - Director

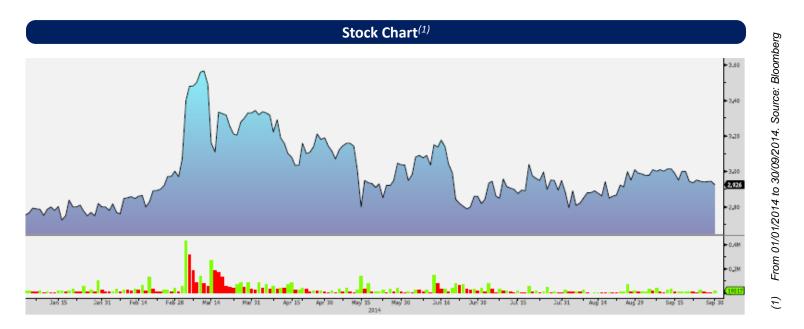
Davide Gentilini - Director

Giorgio Zanutto - Director

Antonio Bortuzzo - Independent Director

G. Paolo Fedrigo - Independent Director





Share Information

N. of shares outstanding: 116.000.000

Ipo Price: € 5.70

Price as of 30/09/2014: € 2.926

Market Capitalization: € 339.4m

Italian Stock Exchange –

STAR segment

Specialist: UBI BANCA

Investor Relations Contact

Laura Artich

Ph.: 0039 0422 505481

E-mail: ir@niceforyou.com

www.niceforyou.com

APPENDICES

2011 - 2013 RESULTS



NET SALES BREAKDOWN BY REGION 2011-2013 RESULTS

(€ Million)	FY 2011	%	% Ch.	FY 2012	%	% Ch.	FY 2013	%	% Ch.
France	52.4	22.9%	9.9%	51.7	18.8%	-1.4%	43.7	16.5%	-15.5%
Italy	44.5	19.4%	29.6%	40.8	14.8%	-8.4%	38.4	14.6%	-5.8%
EU 15 ⁽¹⁾	45.0	19.6%	38.3%	72.8	26.5%	61.7%	71.4	27.0%	-1.9%
Rest of Europe	49.0	21.4%	19.0%	56.9	20.7%	16.2%	54.9	20.8%	-3.6%
Rest of world	38.2	16.7%	36.2%	52.6	19.1%	37.6%	55.7	21.1%	5.9%
Total Sales	229.2	100.0%	24.7%	274.8	100.0%	19.9%	264.1	100.0%	-3.9%

⁽¹⁾ Excluding Italy and France

PROFIT & LOSS

2011-2013 RESULTS

(€ million)	FY 2011	FY 2012 ⁽¹⁾	FY 2013
Net sales	229.2	274.8	264.1
Y-o-Y Change	24.7%	19.9%	-3.9%
Gross profit	139.1	158.9	149.5
Gross profit %	60.7%	57.8%	56.6%
Y-o-Y Change	21.8%	14.2%	-5.9%
Ebitda	48.5	53.6	40.6
Ebitda %	21.1%	19.5%	15.4%
Y-o-Y Change	3.0%	10.6%	-24.2%
Ebit	41.8	45.9	33.0
Ebit %	18.2%	16.7%	12.5%
Y-o-Y Change	-1.3%	9.9%	-28.2%
EBT	44.4	41.6	27.7
EBT %	19.4%	15.1%	10.5%
Y-o-Y Change	0.8%	-6.4%	-33.4%
Group Net Income	30.6	27.2	16.1
Group Net Income %	13.3%	9.9%	6.1%
Y-o-Y Change	4.7%	-11.0%	-40.9%

TheNiceGroup

(1) Restated for the aplication of the amendment to IAS19

BALANCE SHEET

2011-2013 RESULTS

(€ millions)	31/12/11	31/12/12	31/12/13
Intangible assets	88.3	80.8	77.0
Tangible assets	34.7	35.1	35.1
Other fixed assets	9.7	10.4	13.2
Fixed Assets	127.7	126.4	125.4
Trade receivables	78.9	74.9	65.4
Inventory	70.6	60.6	68.2
Trade payables	(52.2)	(43.0)	(49.0)
Other curr. assets / (Liab.)	(4.3)	(4.8)	(4.4)
Net Working Capital	93.0	87.7	80.3
Severance and other funds	(14.4)	(12.1)	(11.6)
Net Invested Capital	206.3	202.0	194.1
Shareholders' equity	189.3	206.2	195.0
Minorities	7.0	(0.7)	(1.2)
Total Shareholders' Equity	190.0	205.4	193.8
Cash & cash equivalents	(25.3)	(45.0)	(58.5)
Financial assets	(0.4)	(4.2)	(4.9)
Total debt	42.1	45.8	63.7
Net Debt (Cash)	16.3	(3.4)	0.3
Net Capital Employed	206.3	202.0	194.1

CASH FLOW STATEMENT

2011-2013 RESULTS

(€ millions)	31/12/11	31/12/12	31/12/13
Net profit	30.4	26.2	16.2
D&A and other non cash items	5.1	6.2	3.8
Change in Net Working Capital	(16.5)	3.5	6.0
Operating Cash Flow	19.0	35.9	26.1
Capex	(4.6)	(7.2)	(7.4)
Operating Free Cash Flow	14.4	28.7	18.6
Acquisitions	(46.0)	0.0	(1.6)
Free Cash Flow	(31.6)	28.7	17.0
Dividend paid out	(8.1)	(8.6)	(17.8)
Other	(11.7)	(0.4)	(2.9)
Subtotal	(19.9)	(9.0)	(20.8)
Variation of Net Financial Position	(51.5)	19.7	(3.7)
Initial Net Financial Position	35.2	(16.3)	3.4
Final Net Financial Position	(16.3)	3.4	(0.3)

THANK YOU

SINCE 1993
DESIGNING A
NICE WORLD
FOR YOU



DISCLAIMER

- This presentation has been prepared by Nice S.p.A. for information purposes only and for use in presentations of the Group's results and strategies.
- For further details on the Nice Group, reference should be made to publicly available information, including the Quarterly Reports and the Annual Reports.
- Statements contained in this presentation, particularly the ones regarding any Nice Group possible or assumed future performance, are or may be forward looking statements and in this respect they involve some risks and uncertainties.
- Any reference to past performance of the Nice Group shall not be taken as an indication of future performance.
- This document does not constitute an offer or invitation to purchase or subscribe for any shares and no part of it shall form the basis of or be relied upon in connection with any contract or commitment whatsoever.
- By attending the presentation you agree to be bound by the foregoing terms.