



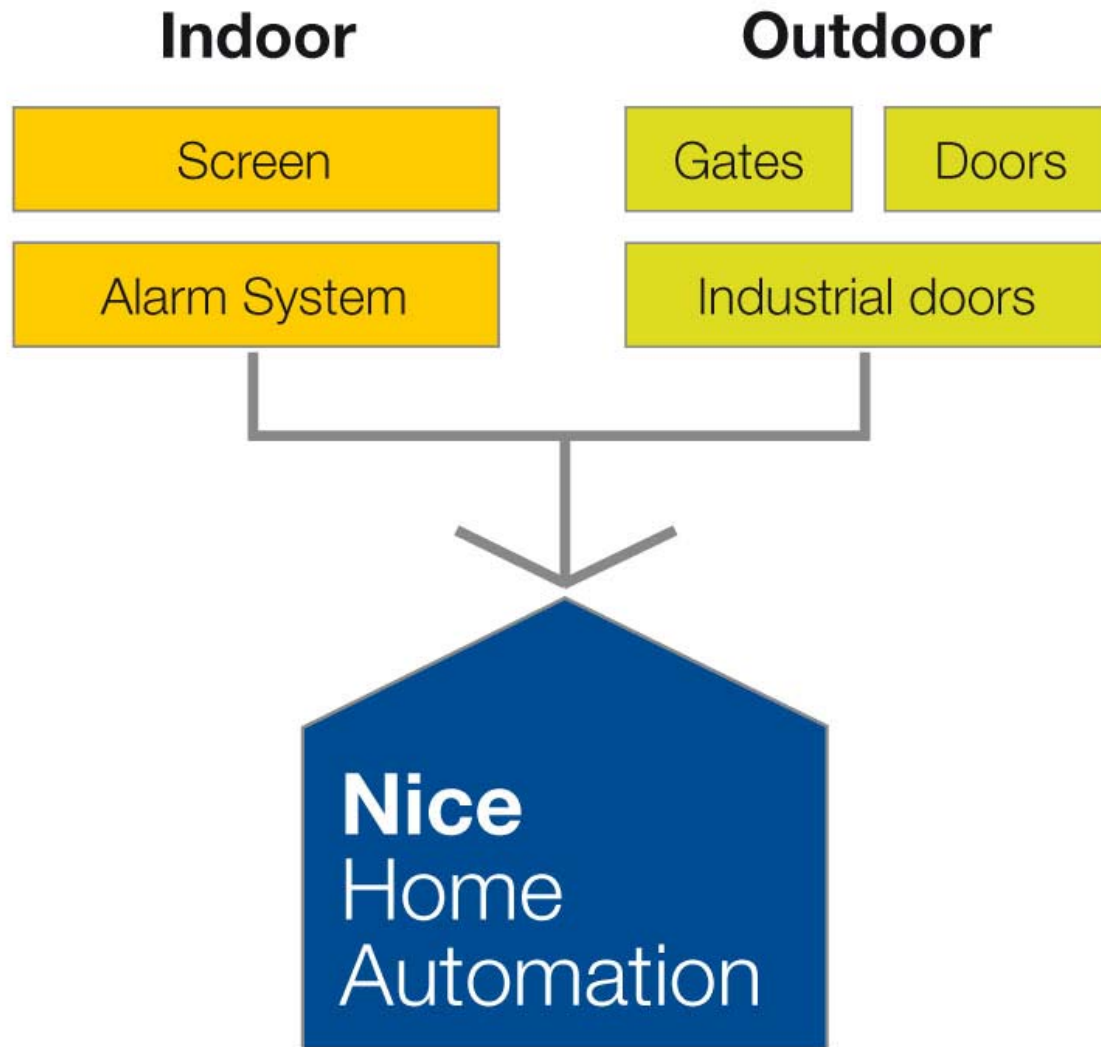
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Nice Presentation

FY 2008 Results
February 27th, 2009

Nice: Home Automation for Inside and Outside

Nice





Financial Overview

FY 2008 Results Highlights

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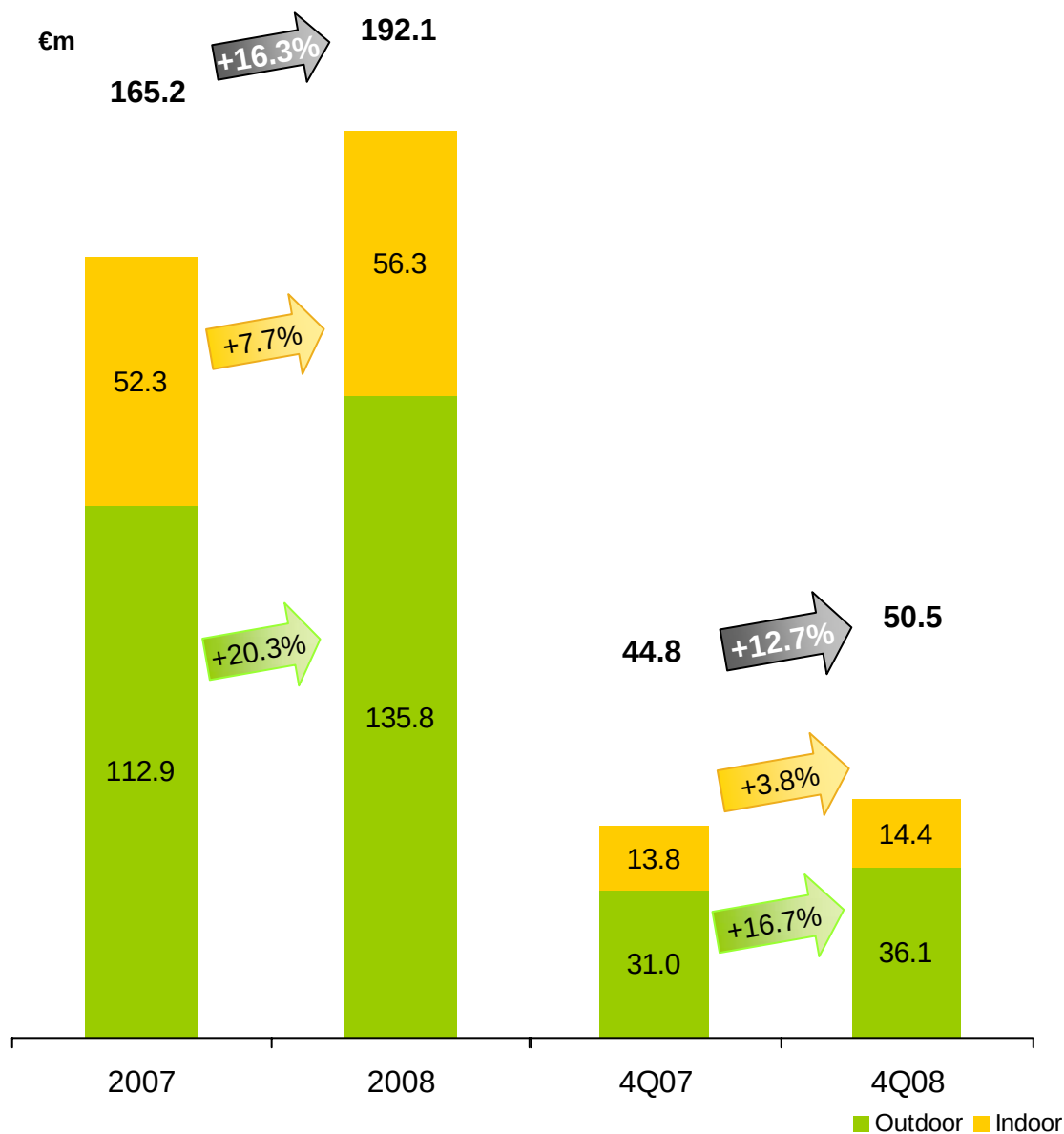
- 16.3% Sales growth to € 192.1m (+17.0% at constant exchange rates)
- 59.5% Gross margin (vs. 60.1% as of Dec. 2007)
- 27.5% adjusted EBITDA margin (*) (vs. 28.6% as of Dec. 2007)
- 16.4% adjusted Group Net Income margin (*) (vs. 16.0% as of Dec. 2007)
- € 20.3m Operating Free Cash Flow (vs. € 10.3m as of Dec. 2007)
- € 9.0m positive NFP (vs. net debt of € 3.6m as of 30 Sept. 2008)

€m	2008		2007		YoY Growth
Net Sales	192.1	100.0%	165.2	100.0%	16.3%
Gross Profit	114.2	59.5%	99.2	60.1%	15.1%
EBITDA adjusted (*)	52.8	27.5%	47.3	28.6%	11.6%
EBITDA reported	51.5	26.8%	47.3	28.6%	8.9%
Group Net Income adjusted (*)	31.5	16.4%	26.4	16.0%	19.2%
Group Net Income reported	30.2	15.7%	26.4	16.0%	14.3%
Operating Free Cash Flow	20.3		10.3		

(*) Excluding one-off provision for risks of Euro 1.3m

Net Sales Breakdown By Product line

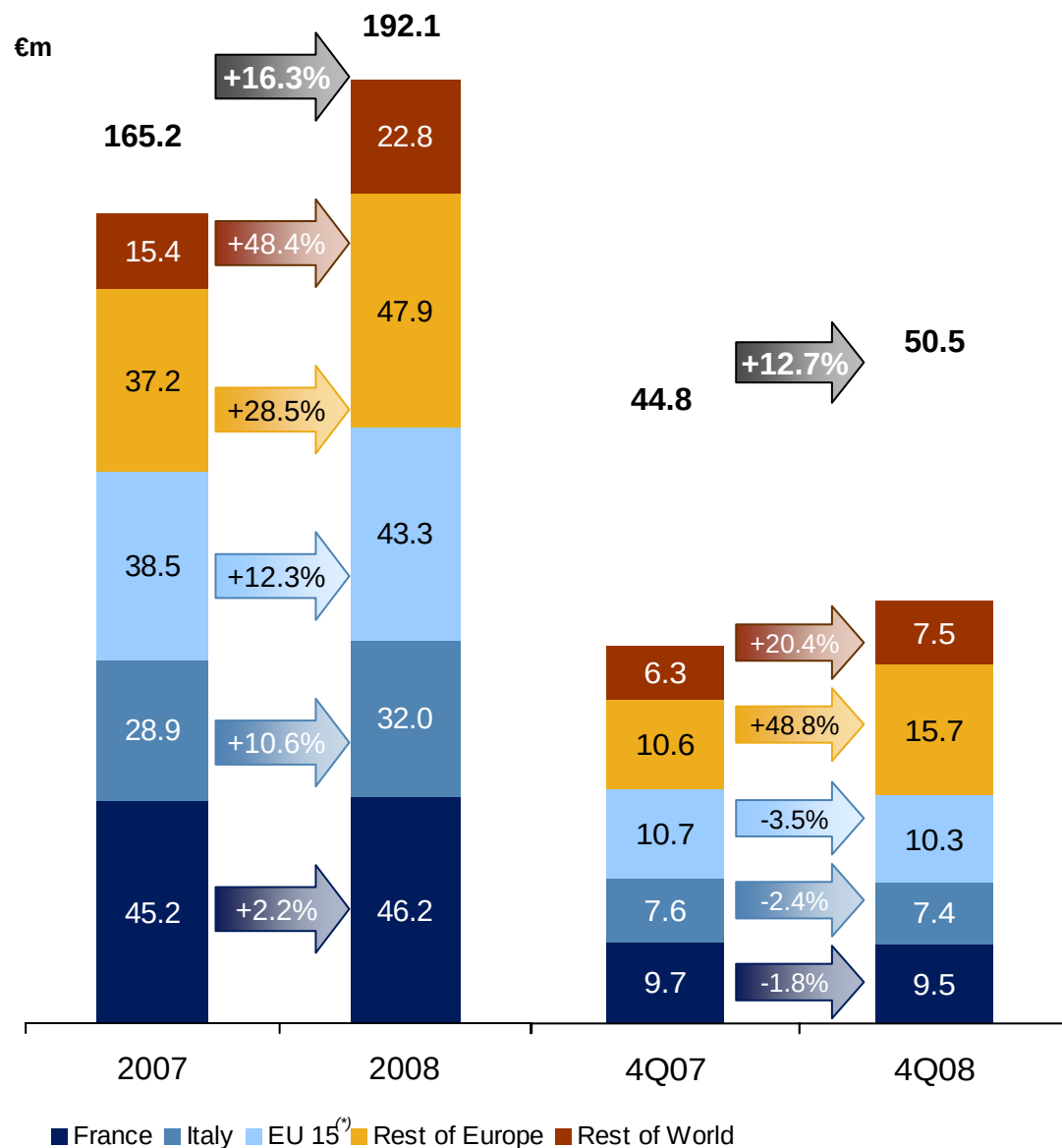
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- Positive results achieved in both group product lines despite adverse climate conditions in 4Q08
- OUTDOOR confirmed strong double-digit growth also in 4Q08
- INDOOR sales grew by 7.7% in 2008 in line with management expectations

Net Sales Breakdown By Region

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(1) Excluding Italy and France

- Nice sales in 4Q08 suffered in Western Europe due to the difficult macroeconomic environment and the negative weather conditions
- Rest of Europe sales remained strong in 4Q 2008 thanks to the outstanding results in Russia and Poland and despite of the negative impact from forex .

Net Sales Breakdown

Nice

	€m	2008	%	2007	%	Growth	4Q 08	%	4Q 07	%	Growth
Product	Outdoor	135.8	70.7%	112.9	68.3%	20.3%	36.140	71.6%	30.976	69.1%	16.7%
	Indoor	56.3	29.3%	52.3	31.7%	7.7%	14.4	28.4%	13.8	30.9%	3.8%
	Net Sales	192.1	100.0%	165.2	100.0%	16.3%	50.5	100.0%	44.8	100.0%	12.7%
Region	France	46.2	24.0%	45.2	27.3%	2.2%	9.5	18.9%	9.7	21.7%	-1.8%
	Italy	32.0	16.7%	28.9	17.5%	10.6%	7.4	14.7%	7.6	16.9%	-2.4%
	EU 15 ⁽¹⁾	43.3	22.5%	38.5	23.3%	12.3%	10.3	20.4%	10.7	23.8%	-3.5%
	Rest of Europe	47.9	24.9%	37.2	22.5%	28.5%	15.7	31.1%	10.6	23.6%	48.8%
	Rest of World	22.8	11.9%	15.4	9.3%	48.4%	7.5	14.9%	6.3	14.0%	20.4%
	Net Sales	192.1	100.0%	165.2	100.0%	16.3%	50.5	100.0%	44.8	100.0%	12.7%

(1) Excluding Italy and France

Profit & Loss

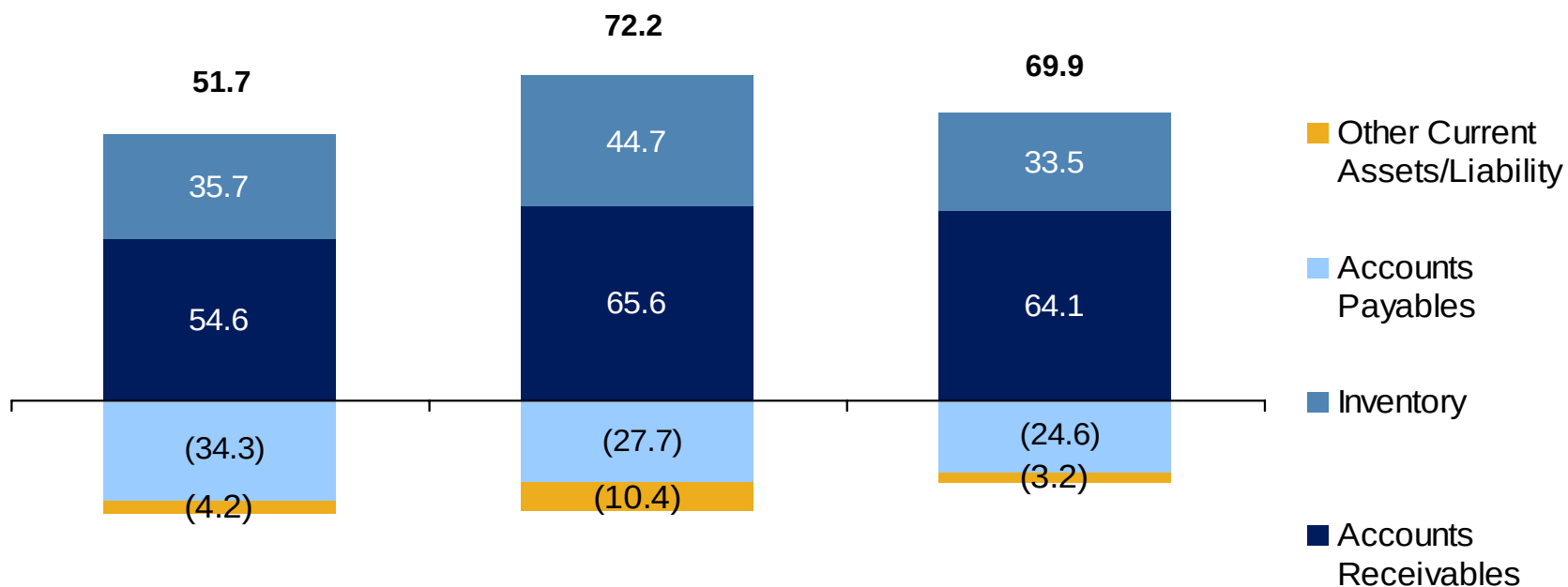
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€m	2008	%	2007	%	4Q 08	%	4Q 07	%
Net Sales	192.1	100.0%	165.2	100.0%	50.5	100.0%	44.8	100.0%
COGS	(77.9)	(40.5%)	(66.0)	(39.9%)	(22.2)	(43.9%)	(19.2)	(42.9%)
Gross Profit	114.2	59.5%	99.2	60.1%	28.3	56.1%	25.6	57.1%
Industrial costs	(4.3)	(2.2%)	(3.1)	(1.9%)	(1.3)	(2.5%)	(0.9)	(2.0%)
Marketing costs	(6.2)	(3.2%)	(6.4)	(3.8%)	(1.8)	(3.5%)	(1.9)	(4.1%)
Commercial costs	(8.3)	(4.3%)	(7.6)	(4.6%)	(1.9)	(3.8%)	(1.7)	(3.9%)
General & adm. costs	(18.6)	(9.7%)	(14.9)	(9.0%)	(5.5)	(11.0%)	(5.0)	(11.1%)
Personnel costs	(26.5)	(13.8%)	(21.8)	(13.2%)	(7.6)	(15.1%)	(6.5)	(14.4%)
Other Revenues	2.5	1.3%	1.8	1.1%	0.8	1.5%	0.6	1.4%
Total operating costs	(61.4)	(32.0%)	(52.0)	(31.5%)	(17.3)	(34.3%)	(15.3)	(34.2%)
EBITDA adj.	52.8	27.5%	47.3	28.6%	11.0	21.8%	10.3	22.9%
One-off provision	(1.3)	(0.7%)	0.0		(1.3)	(2.6%)	0.0	
EBITDA reported	51.5	26.8%	47.3	28.6%	9.7	19.2%	10.3	22.9%
D&A	(4.3)	(2.2%)	(3.4)	(2.1%)	(1.5)	(3.0%)	(1.0)	(2.3%)
EBIT	47.2	24.6%	43.8	26.5%	8.2	16.2%	9.3	20.7%
Interest income / (exp)	(2.6)	(1.3%)	0.5	0.3%	(1.9)	(3.8%)	(0.2)	(0.5%)
Profit before Tax	44.6	23.2%	44.3	26.8%	6.3	12.5%	9.0	20.1%
Taxes	(14.4)	(7.5%)	(17.6)	(10.7%)	(2.7)	(5.3%)	(4.3)	(9.5%)
Net Income	30.2	15.7%	26.7	16.2%	3.6	7.2%	4.7	10.6%
Minorities	0.0	0.0%	0.3	0.2%	(0.3)	(0.6%)	0.1	0.1%
Net Group Income	30.2	15.7%	26.4	16.0%	3.9	7.7%	4.7	10.5%
Net Group Income adj.	31.5	16.4%	26.4	16.0%	5.2	10.3%	4.7	10.5%
<i>Tax Rate</i>	32.2%		39.8%		42.3%		47.3%	
<i>Tax Rate adj.</i>	31.3%		39.8%		35.1%		47.3%	

Working Capital

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Working Capital



Working Capital / LTM Net Sales

FY07

31.3%

9M08

38.7%

FY08

36.4%

Inventory days

67

81

66

Receivable days

113

121

113

Payable days

111

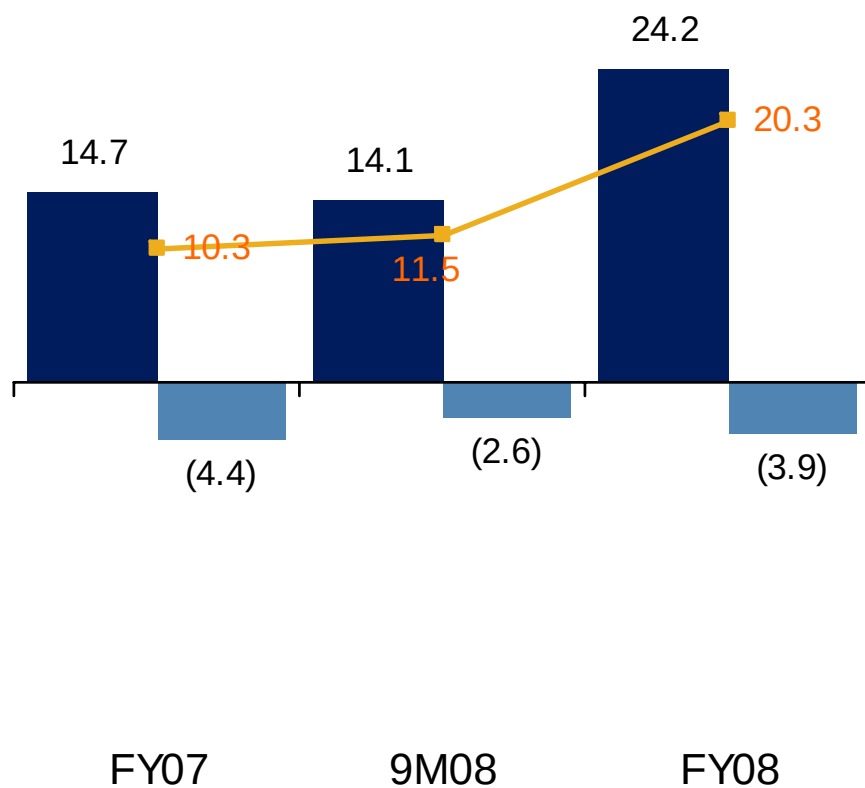
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Free Cash Flow before and after acquisitions

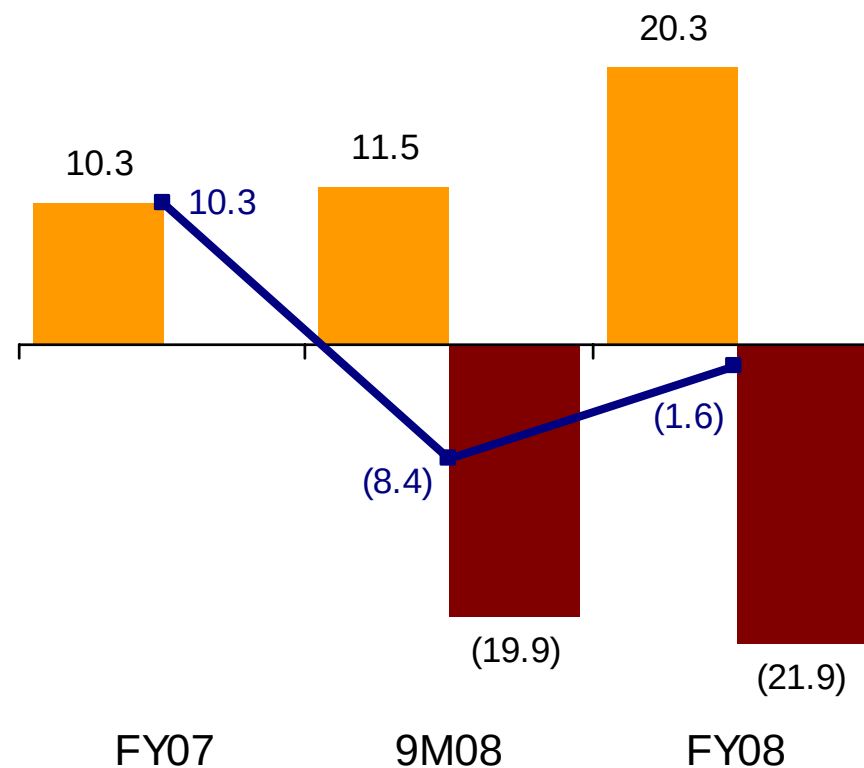
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OPERATING FREE CASH FLOW



Op. CF Capex FCF

FREE CASH FLOW



FCF Acquisitions FCF (*)

(*) Free Cash Flow including cash absorption for the acquisitions

Balance Sheet Statements

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€m	FY08	9M08	FY07
Intangible assets	32.4	36.0	7.6
Tangible assets	15.3	15.7	13.2
Other fixed assets	6.9	8.2	8.5
Fixed Assets	54.6	59.9	29.3
Trade receivables	64.1	65.6	54.6
Inventory	33.5	44.7	35.7
Trade payables	(24.6)	(27.7)	(34.3)
Other current assets / (liabilities)	(3.2)	(10.4)	(4.2)
Net Working Capital	69.9	72.2	51.7
<i>% on sales</i>	<i>36.4%</i>	<i>38.7%</i>	<i>31.3%</i>
Severance and other funds	(4.7)	(2.2)	(2.7)
Net Invested Capital	119.7	130.0	78.4
Shareholders' equity	127.3	124.7	105.8
Minorities	1.4	1.7	0.9
Total Shareholders' Equity	128.7	126.4	106.7
Cash & cash equivalents	(21.3)	(13.0)	(30.6)
Total debt	12.3	16.6	2.2
Net Financial Position	(9.0)	3.6	(28.4)
Net Capital Employed	119.7	130.0	78.4

Cash Flow Statements

Nice

€m	2008	9M08	2007
Net profit	30.2	26.6	26.7
D&A and other non cash items	8.0	3.2	6.8
Change in Net Working Capital	(14.0)	(15.7)	(18.8)
Operating cash flow	24.2	14.1	14.7
Capex	(3.9)	(2.6)	(4.4)
Acquisitions	(21.9)	(19.9)	
Free cash flow	(1.6)	(8.4)	10.3
Net Financial Position of the acquired companies	(8.4)	(8.4)	
Remaining debt for Acquisitions	(2.2)	(7.7)	
Other	0.4	0.1	0.2
Dividend paid out	(7.5)	(7.5)	(8.5)
Own shares purchase	0.0	0.0	(20.8)
Subtotal	(17.7)	(23.5)	(29.1)
Variation of net financial position	(19.3)	(31.9)	(18.8)
Initial Net financial position	28.4	28.4	47.2
Final Net Financial Position	9.0	(3.6)	28.4

2009: The opportunities

- Macroeconomic scenario expected to remain difficult
- Nice should benefit of its privileged position ...
- ... and reinforce its market share in all regions

Further International Expansion

- Opening of a new subsidiary
- Implementation of Nice new product lines in all international subsidiaries

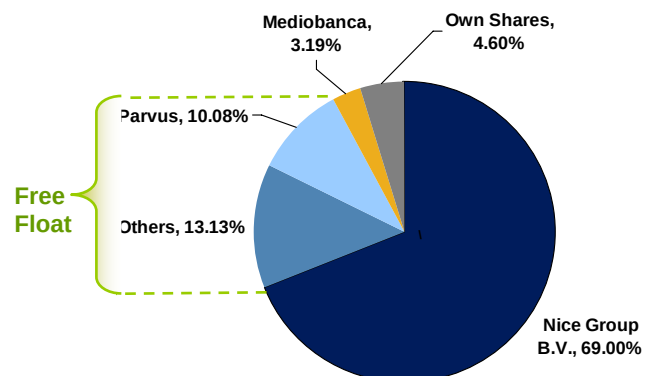
Further Actions

- Integration of the newly acquired companies
- Launch of new products
- Cost rationalization

Company Profile

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Shareholding⁽¹⁾



Board of Directors

Lauro Buoro - Chairman and CEO

Oscar Marchetto - Director

Lorenzo Galberti - Director

Davide Gentilini - Director

Frédéric Krantz - Director

Giorgio Zanutto - Director

Roberto Gherlenda - Director

Antonio Bortuzzo – Independent Director

Roberto Siagri – Independent Director

Andrea Tomat – Independent Director

Share Information

N. of shares outstanding: 116.000.000

Ipo Price: € 5.70

Price as of 31/12/08: € 1.75

Market Capitalization: € 203.0m

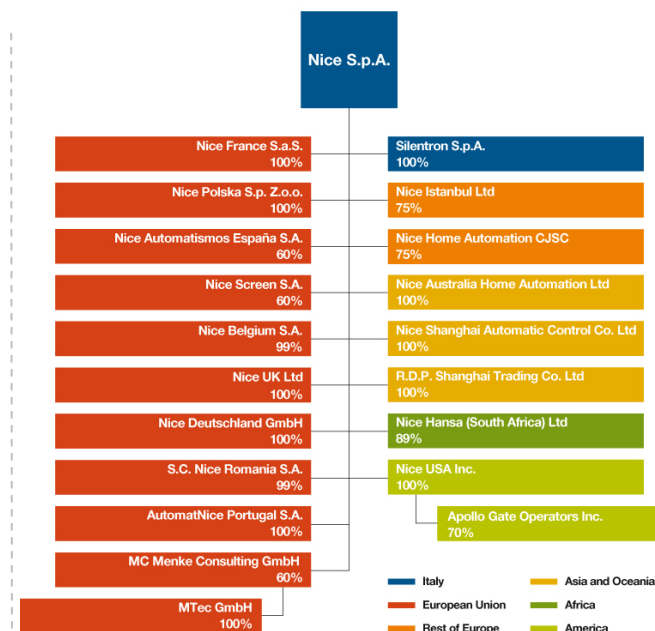
Italian Stock Exchange – STAR segment

Specialist: Mediobanca S.p.A.

Stock Chart⁽²⁾



Group structure



Investor Relations

Investor Relations Contacts:

Davide Gentilini

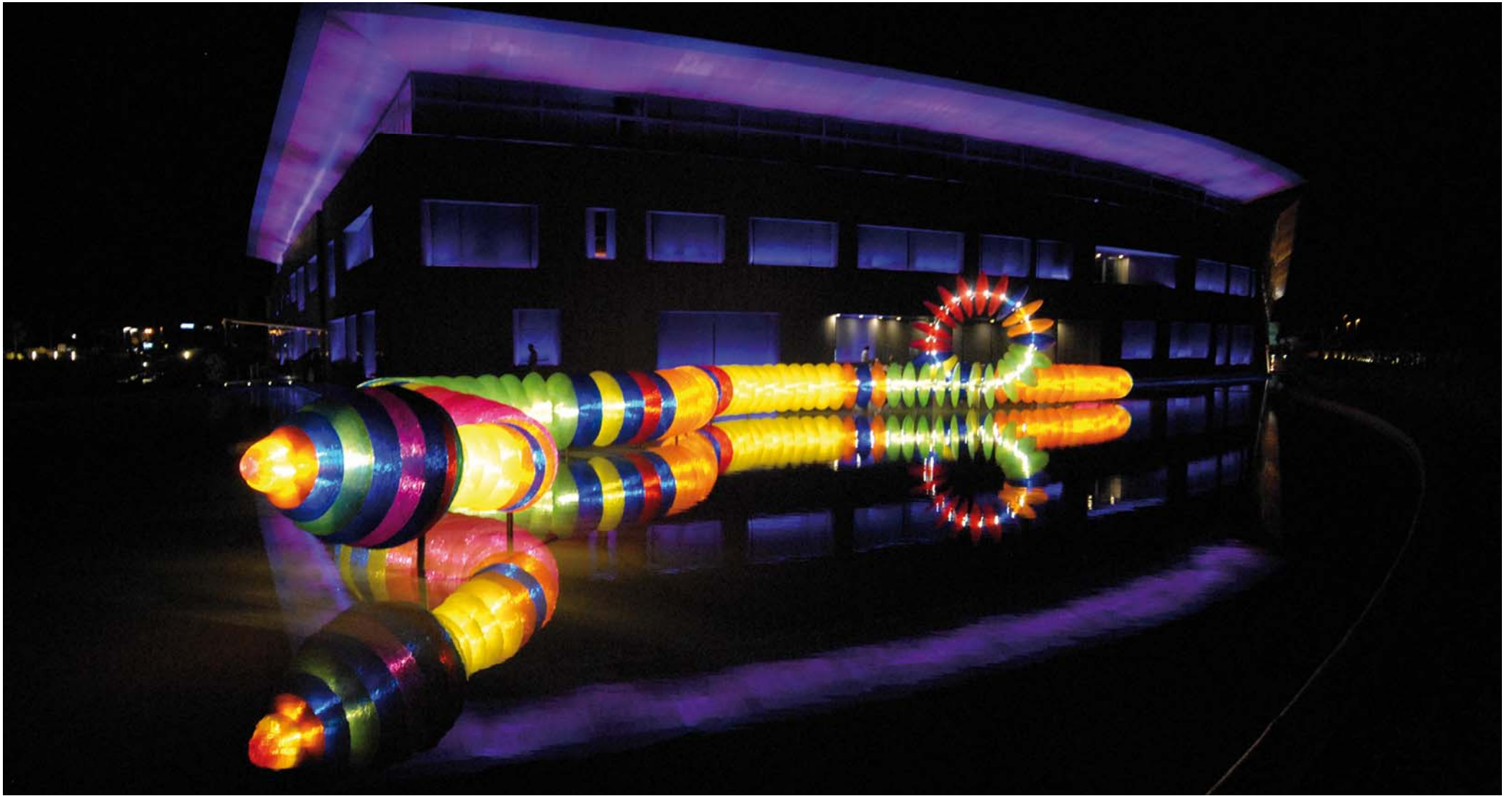
Ph.: 0039 0422 505481

E-mail: ir@niceforyou.com

www.niceforyou.com

(1) As of 31 December 2008

(2) From 02/01/2008 to 31/12/2008; source: Reuters



Appendices

Summary Profit & Loss

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(€ million)	2008(*)	%	2007	%	2006	%
Net Sales	192.1	100.0%	165.2	100.0%	150.0	100.0%
<i>Y-o-Y Growth</i>	16.3%		10.1%		23.4%	
COGS	(77.9)	(40.5%)	(66.0)	(39.9%)	(57.7)	(38.5%)
Gross Margin	114.2	59.5%	99.2	60.1%	92.3	61.5%
Industrial costs	(4.3)	(2.2%)	(3.1)	(1.9%)	(2.3)	(1.5%)
Marketing costs	(6.2)	(3.2%)	(6.4)	(3.8%)	(6.4)	(4.2%)
Commercial costs	(8.3)	(4.3%)	(7.6)	(4.6%)	(6.6)	(4.4%)
General & administrative costs	(18.6)	(9.7%)	(14.9)	(9.0%)	(11.5)	(7.7%)
Personnel costs	(26.5)	(13.8%)	(21.8)	(13.2%)	(18.6)	(12.4%)
Other revenues / (costs)	2.5	1.3%	1.8	1.1%	1.3	0.8%
EBITDA	52.8	27.5%	47.3	28.6%	48.2	32.1%
Depreciation & Amortization	(4.3)	(2.2%)	(3.4)	(2.1%)	(3.0)	(2.0%)
EBIT	48.5	25.2%	43.8	26.5%	45.2	30.2%
Interest income / (expense)	(2.6)	(1.3%)	0.5	0.3%	0.1	0.1%
Profit before Tax	45.9	23.9%	44.3	26.8%	45.4	30.2%
Taxes	(14.4)	(7.5%)	(17.6)	(10.7%)	(17.1)	(11.4%)
Net Income	31.5	16.4%	26.7	16.2%	28.3	18.9%
Minorities	0.0	0.0%	0.3	0.2%	0.1	0.1%
Group Net Income	31.5	16.4%	26.4	16.0%	28.2	18.8%

(*) Excluding one-off provision of € 1.3 million

Net Sales Breakdown

Nice

	€m	2008	%	2007	%	2006	%	CAGR '05 - '08
Product	Outdoor	135.8	70.7%	112.9	68.3%	100.5	67.0%	17.3%
	Indoor	56.3	29.3%	52.3	31.7%	49.5	33.0%	14.6%
	Net Sales	192.1	100.0%	165.2	100.0%	150.0	100.0%	16.5%
Region	France	46.2	24.0%	45.2	27.3%	42.9	28.6%	10.3%
	Italy	32.0	16.7%	28.9	17.5%	25.9	17.3%	12.5%
	EU 15 ^(*)	43.3	22.5%	38.5	23.3%	36.4	24.2%	10.2%
	Rest of Europe	47.9	24.9%	37.2	22.5%	29.9	19.9%	29.2%
	Rest of World	22.8	11.9%	15.4	9.3%	15.0	10.0%	30.8%
	Net Sales	192.1	100.0%	165.2	100.0%	150.0	100.0%	16.5%

(*) Excludes Italy and France

Summary Balance Sheet Statements

Nice

€m	2008	2007	2006
Intangible assets	32.4	7.6	7.7
Tangible assets	15.3	13.2	12.1
Other fixed assets	6.9	8.5	10.4
Fixed Assets	54.6	29.3	30.2
Trade receivables	64.1	54.6	48.0
Inventory	33.5	35.7	24.6
Trade payables	(24.6)	(34.3)	(30.3)
Other curr. assets / (Liabilities)	(3.2)	(4.2)	(7.8)
Net Working Capital	69.9	51.7	34.5
Severance and other funds	(4.7)	(2.7)	(2.7)
Net Invested Capital	119.7	78.4	62.0
Shareholders' equity	127.3	105.8	108.7
Minorities	1.4	0.9	0.5
Total Shareholders' Equity	128.7	106.7	109.2
Cash & cash equivalents	(21.3)	(30.6)	(49.6)
Total debt	12.3	2.2	2.4
Net Financial Position	(9.0)	(28.4)	(47.2)
Net Capital Employed	119.7	78.4	62.0
<i>Pre-Tax ROCE</i>	<i>39.4%</i>	<i>55.9%</i>	<i>72.9%</i>

Summary Cash Flow Statements

Nice

€m	2008	2007	2006
Net profit	30.2	26.7	28.3
D&A and other non cash items	8.0	6.8	4.7
Change in Net Working Capital	(14.0)	(18.8)	(9.0)
Operating cash flow	24.2	14.7	24.0
Capex	(3.9)	(4.4)	(5.9)
Acquisitions	(21.9)		0.0
Free cash flow	(1.6)	10.3	18.1
Net Financial Position of the acquired companies	(8.4)		0.0
Remaining debt for Acquisitions	(2.2)		0.0
Other	0.4	0.2	(0.1)
Dividend paid out	(7.5)	(8.5)	0.0
Own shares purchase	0.0	(20.8)	0.0
NFP spun-off			(19.1)
IPO proceeds, net			29.2
Subtotal	(17.7)	(29.1)	10.1
Variation of net financial position	(19.3)	(18.8)	28.2
Initial Net financial position	28.4	47.2	19.0
Final Net Financial Position	9.0	28.4	47.2

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